

## STATE OF ARIZONA

JANET NAPOLITANO
GOVERNOR

## OFFICE OF THE GOVERNOR 1700 WEST WASHINGTON STREET, PHOENIX, AZ 85007

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May 2, 2006

The Honorable Ken Bennett President Arizona State Senate 1700 West Washington Street Senate Office Building Phoenix, Arizona 85007

Re: Senate Bill 1075: arbitration agreements; validity

Dear President Bennett:

Today I vetoed Senate Bill 1075, which would have repealed A.R.S. § 12-1517 and made arbitration agreements between employers and employees subject to Article 1, Chapter 9 of Title 12 of the Arizona Revised Statutes.

The exemption in current law for such arbitration agreements has served Arizona and its work force well. The inclusion of arbitration agreements in employment contracts – typically as non-negotiable boilerplate provisions – unduly deprives employees of access to our courts to resolve legitimate employment disputes. Arizona's employees have only limited protections under Arizona law, and this legislature's recent efforts to further narrow workers' rights are without justification and not in the best overall interest of the state.

For these and other reasons, I have vetoed Senate Bill 1075.

Yours very truly,

Janet Napolitano

Governor

JN:TN/jm

cc: The Honorable Jim Weiers
The Honorable John Huppenthal